

► IDNSC<sup>™</sup> International Disability Management Standards Council

Vol. 13 No. 41

November 2019

Communiqué

## Events Held for Awarding of CDMP and CRTWC Certificates in Canada





Two events were held recently for the awarding of the CDMP and CRTWC certificates to those who were able to attend.

One event took place October 17 at the BC Nurses' Union facility in Burnaby, BC at which the Minister of Labour for BC spoke, the Honourable Harry Bains; along with the President of the BC Nurses' Union, Christine Sorensen; Manager of Health and Safety and Disability Management for the BC Nurses' Union, Lani deHek; and Wolfgang Zimmermann, Executive Director of NIDMAR.

In addition to members of the BC Nurses' Union who were present to accept their certificates, also receiving certificates were individuals from Vancouver Coastal Health Authority and Provincial Health Services Authority. Minister Harry Bains said of the event, "It was wonderful to be a part of a celebration for graduates of the Certified Disability Management Professional (CDMP) certificate program at the BC Nurses' Union. BC's professional network to support injured workers to return to work just got a little bigger."

IDNSC<sup>™</sup> International Disability Management Standards Council

BCNU President Christine Sorensen said, "BCNU and health employers have been working cooperatively to improve disability management to support disabled workers since the EDMP (Enhanced Disability Management Program) began – so it is only fitting that with many folks obtaining their certification, we celebrate together." She went on to say, "The value of this certification and skill set is recognized by unions and employers alike and leads to a common language that builds on the collaborative work of EDMP."

During the Conference hosted by the Canadian Society of Professionals in Disability Management (CSPDM) in Toronto on October 23, presentations of CDMP and CRTWC certificates and 10-Year Pins were made by IDMSC Co-Chair Prof. Dr. Joachim Breuer and Chair of the CSPDM Evie DoCouto.

Prof. Dr. Joachim Breuer said at the event, "There's no successful inclusion of sick or injured people without a return to work philosophy; there's no successful return to work without highly qualified experts who guide the process; and there would be no experts of such kind without the worldwide accepted certification for disability managers and return to work coordinators from NIDMAR."

Evie DoCouto offered the following message, "Congratulations to all of you who received your CDMP and CRTWC certificates today, as well as those who received your 10-year pins. You recognize this certification builds capability to address the socio-economic cost of disabilities for employers, workers and providers while helping maintain employability for people with disabilities. The investment you have made will serve society as a whole." Wolfgang Zimmermann, Executive Director of NIDMAR, said of both events that he attended, "It is great to see that, collectively, we are building a tremendous global professional community of excellence in supporting the continued successful employment participation of individuals who acquire a mental or physical health impairment and are at risk of losing their job. Workplaces that have dedicated Disability Management programs will, over time, 'Build a Culture of Accommodation' and hence, be more open to hiring people with disabilities from outside of their organizations."

For further information regarding certification opportunities in Canada, please contact NIDMAR at: nidmar@nidmar.ca

For information regarding other jurisdictions, please see the IDMSC website at: https://www.idmsc.org/professional-standards/ becoming-certified/

Or please contact the IDMSC at: info@idmsc.org